Balanced Assessment

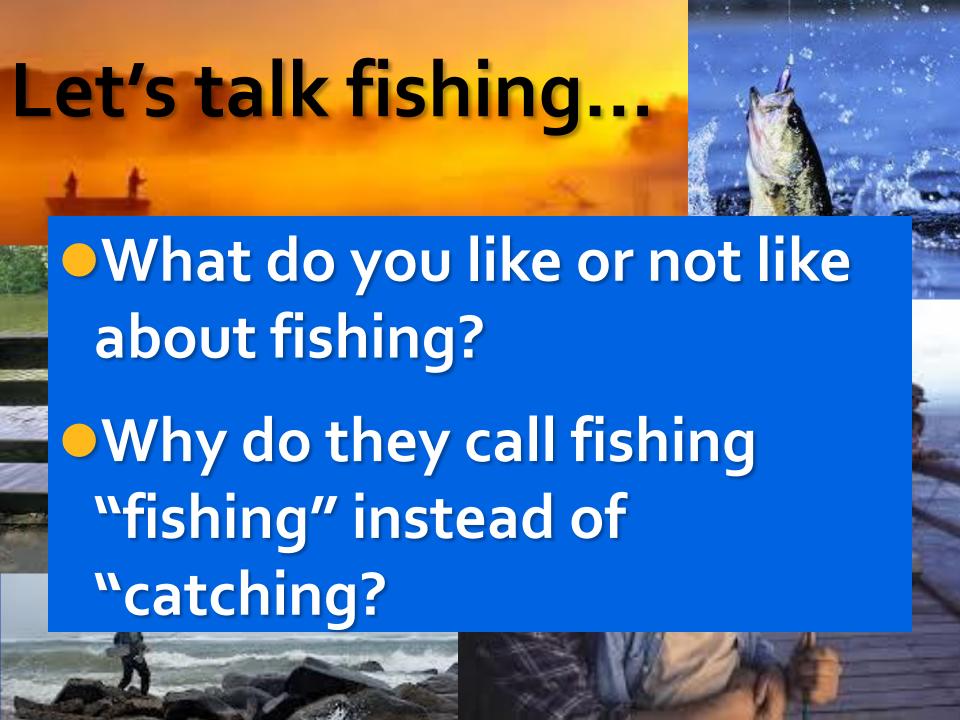
A Conversation on Meaningful Assessment Use

Presented and Facilitated by Nicole Vagle



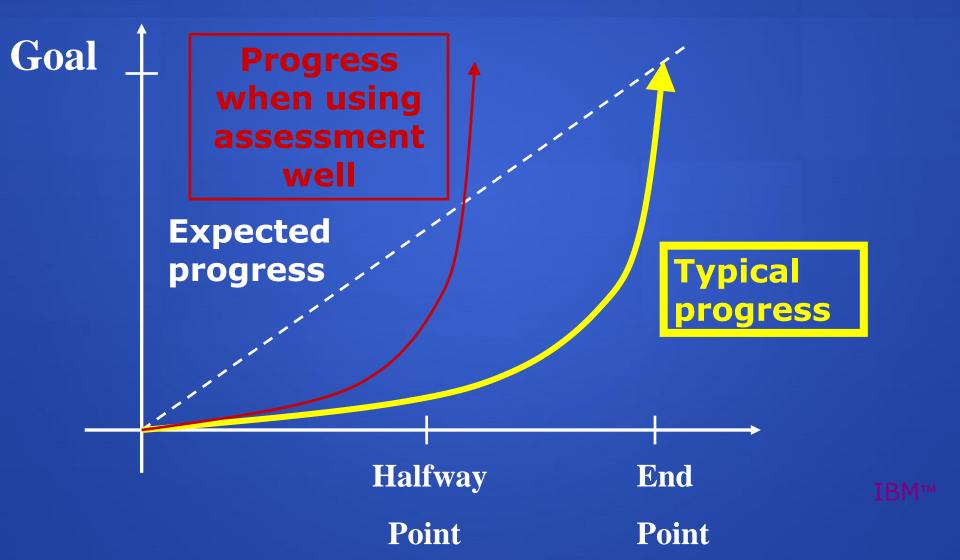
Goals of This Session

- What are the best uses and biggest challenges of various types of assessments in a balanced system?
- How do we align our assessment types, purposes and practices?
- What are key elements of quality classroom assessment?



The journey is the destination...

We can get a little distracted... and can feel FRAGMENTED...

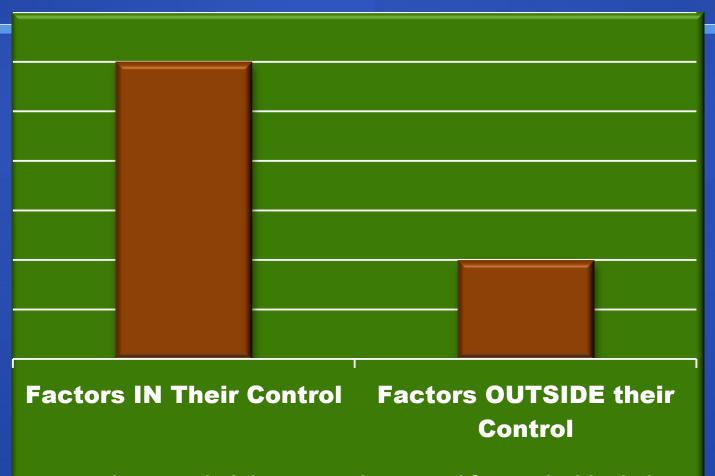


Over 3000 Teachers and Administrators were asked....

What is the single biggest factor that influences student learning?

-Reeves, D. (2007). Ahead of the Curve. Bloomington, IN: Solution Tree Press.

Student Achievement Comparison By Teacher & Administrator Responses



Teachers & Administrators who named factors inside their control (as the most significant contributor to student success) had 3 times higher achievement.

Factors Outside Your Control

Factors in Your Control



What % of your time do you spend focused on this type of assessment?	Assessment Format	Type of Data Dialogue: Who Uses the Information and How?	What is the best use of this data?	How Often Is the Assessment Given?	Timeframe for Analysis	Timeframe for Response
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How do students perceive their school experience?



"If it weren't for the CRCT, we wouldn't even need school."

 CRCT is the GEORGIA STATE STANDARDIZED TEST

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BALANCING The System

State and Provincial Testing		R W M S SS
District Testing	R W M S SS	R R W W M S S SS SS
Building and Team Testing	F F S	F F S F F S
Classroom Testing	XXXXXX	X X X X X X X X X X X X X

Pause & Ponder

Pause & Ponder:

- What is the best use and biggest challenge of each type of assessment?
- ✓ How much time do educators (teachers, administrators) spend on each of these types of assessment?
- How much time do students spend engaged in each type of assessment?
- ✓ What are the implications? What should a balanced system of assessment look like and feel like?
- ✓ How balanced is our system? Where do we spend too much time? Just enough? What gives us the best information in supporting students learning? How do we know?



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Benchmark assessments often serve four interrelated but distinct purposes:

- Communicate expectations for learning
- Plan curriculum and instruction
- Monitor and evaluate instructional and/or program effectiveness
- Predict future performance

Which purpose(s) does it serve?

- In this district there are 4 elementary schools, 1 middle school, and 1 high school.
- Writing scores have been low across the board.
- A benchmark writing assessment was implemented at 4th, 7th and 10th grade. Teams of teachers score these assessments, make revisions to the rubric, and recommend professional learning and action steps.
- Ongoing work was done K-12 to create, align and use writing rubrics.
- Elementary grades K-3 write three types of writing each trimester (narrative, informative, opinion.

10th Grade Writing Benchmark Assessment Data

Count of Students at Each Level				
	Focus	Development	Organization	Language
1	22	46	66	17
2	59	110	99	65
3	130	61	55	124
4	13	8	6	19
5	2	1	0	1
na	0	0	0	0
blank	109	109	109	109
Total Students	335	335	335	335

% of Students at Each Level				
	Focus	Development	Organization	Language
1	6.6%	13.7%	19.7%	5.1%
2	17.6%	32.8%	29.6%	19.4%
3	38.8%	18.2%	16.4%	37.0%
4	3.9%	2.4%	1.8%	5.7%
5	0.6%	0.3%	0.0%	0.3%
na	0.0%	0.0%	0.0%	0.0%
blank	32.5%	32.5%	32.5%	32.5%
Total Students	335	335	335	335

Data by Teacher

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Count of Focus	Focus						
							Grand
Teacher	1	2	3	4	5	(blank)	Total
Teacher A	3	13	24				40
Teacher B	7	20	44	3	1		75
Teacher C	12	24	57	10	1		104
Grand Total	22	57	125	13	2		219

Count of Development	Development						
							Grand
Teacher	1	2	3	4	5	(blank)	Total
Teacher A	13	19	7	1			40
Teacher B	15	32	25	2	1		75
Teacher C	18	52	29	5			104
Grand Total	46	103	61	8	1		219

Data by Teacher and Student

_			
	4		

<u> </u>					
Teacher	Students	Focus	Development	Organization	Language
Teacher A	Student 4	1	1	1	2
Teacher A	Student 34	1	1	2	2
Teacher A	Student 35	1	2	2	2
Teacher A	Student 2	2	1	1	3
Teacher A	Student 3	2	2	1	2
Teacher A	Student 11	2	1	3	3
Teacher A	Student 13	2	1	2	3
Teacher A	Student 14	2	1	3	3
Teacher A	Student 23	2	2	1	2
Teacher A	Student 28	2	1	2	3
Teacher A	Student 30	2	2	2	2
Teacher A	Student 43	2	1	1	3
Teacher A	Student 47	2	1	1	3
Teacher A	Student 50	2	1	1	2
Teacher A	Student 51	2	1	1	3
Teacher A	Student 53	2	1	1	3
Teacher A	Student 1	3	3	3	4
Teacher A	Student 5	3	3	1	3
Teacher A	Student 6	3	2	3	2
Teacher A	Student 7	3	2	1	2

High School Writing Scores

Student Name	Teacher	Develop ment	post	Organiz ation	post	Langu age	post	Focus	post
Student 1	Teacher A	1	3	1	3	2	3	2	2
Student 2	Teacher A	1	3	1	3	2	3	3	4
Student 3	Teacher B	2	4	2	4	3	4	3	5
Student 4	Teacher B	3	4	3	5	4	5	3	5
Student 5	Teacher C	2	3	4	5	2	3	3	5
Student 6	Teacher C	2	3	3	4	2	3	2	4
Student 7	Teacher C	2	3	3	3	2	3	2	4
Student 8	Teacher D	4	4	3	3	4	5	3	4
Student 9	Teacher D	4	4	3	3	3	3	1	3
Student 10	Teacher D	1	2	1	2	3	3	1	3

Key Implementation Questions to Consider in Standards-based Benchmark Assessment

- 1. What is the purpose of the assessment? How will the information be used?
- 2. What standards should be assessed? (Those already taught? Directly aligned to the standardized assessment? Focused on essential skills such as writing?)
- 3. How will it support current curriculum and assessment work?
- 4. Who will design it? What process will we use? What materials do we need to consider?
- 5. How will the results be recorded? How will the results be shared?
- 6. How will students and families makes sense of the information?
- 7. How often will a benchmark assessment be given? When will it be given?
- 8. What time and professional development will be allocated to ensure the most meaningful implementation and use? How will the use of the results be facilitated? **Craft a plan that outlines time for designing, administering, analyzing and responding to the data.
- 9. How will we communicate the standardized benchmark process to key stakeholders?

Pause & Ponder

- •What ideas resonate? What questions emerge? What ideas are generated?
- Take a glance at the Key Questions that help create a balanced, cohesive, effective & efficient benchmark assessment practice.
- Assessing strengths and weaknesses of your current work.





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Purpose & Types of Assessment

adapted from Finding the Meaning in Numbers, Vagle, 2009, in Principal as Assessment Leader Anthology, edited by Thomas Guskey

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Common Assessments Defined

- A common assessment is any assessment (formative and summative) that is team created (entire team) with consistent learning targets in advance of instruction and administered in close proximity by all instructors to collaboratively examine the results for instructionally sensitive responses in the following areas:
 - Shared learning
 - Error Analysis and appropriate instructional planning for individual students
 - Curriculum, instruction, and/or assessment modifications

Process for Collaborative Common

Assessments

Establishing the Context for Common Assessments

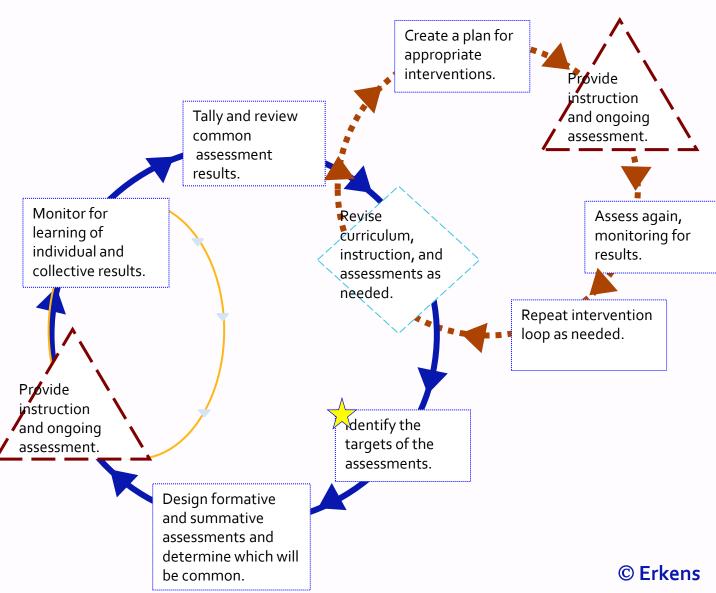
Establish team norms for collaboration.

Identify priority | standards.

Examine school data and establish SMART goals.

Create a road map of CAs and targets.

Monitor progress on SMART goals.



Mapping an Assessment Plan

- RI.8.1. **Target 1:** Cite the textual evidence that most strongly supports an analysis of what the text says explicitly as well as **Target 2:** inferences drawn from the text.
- RI.8.2. **Target 3:** Determine a central idea of a text and analyze its development over the course of the text, including its relationship to supporting ideas; and, **Target 4:** provide an objective summary of the text.
- RI.8.3. **Target 5:** Analyze how a text makes connections among and distinctions between individuals, ideas, or events (e.g., through comparisons, analogies, or categories).

	H 1	H 2	Q 1	Н3	H 4	Q 2	Н 5	Project	Final
Target 1	X	X	X					X	X
Target 2		X	X	X			X	X	X
Target 3				X	X	X		X	X
Target 4		X			X	X	X	X	X
Target 5				X	X	X	X	X	X

Mapping an Assessment Plan

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			CF			CF		CS	
	H 1	H 2	Q1	Н3	H 4	Q 2	Н5	Project	Final
Target 1	X	X	X					X	X
Target 2		X	X	X			X	X	X
Target 3				X	X	X		X	X
Target 4		X			X	X	X	X	X
Target 5		_		X	X	X	X	X	X

Mapping an Assessment Plan

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CS **CF Projec** Final **Q** 1 H 3 H 4 **Q** 2 H 1 H 2 H 5 Target 1 X X X X Target 2 X X X X X X X X Target 3 X X X X X X X Target 4 X X X X Target 5 X X

What is the worst thing that could happen when we collaborate?

What is the best thing that could happen when we collaborate?

Pause & Ponder

Pause & Ponder:

- ✓ How do we understand common assessment practices? What is the main goal of common summative assessment?
- ✓ What is the main goal of common formative assessment?
- What do we have in place with regard to common assessment practice?
- ✓ In what ways does or could common assessment practice empower teachers and students?
- ✓ What are the biggest challenges with common assessment practice?
- ✓ How could we address these challenges?
- ✓ What could be our next step in moving this work forward?



The Power of Formative Assessment

formative assessment

"...assessment functions formatively when the evidence of student learning is used to improve and inform the instructional decisions that are made by teachers, learners, and peers to improve outcomes for students. These decisions can be immediate, on-the-fly decisions or longer term"

-adapted from Wiliam, 2012, p. 45 (*Embedded Formative Assessment*)

Wiliam and Rose

Summative Assessment Formative Assessment

Summative ACCURACY Formative ASSESSMENT ASSESSMENT ASSESSMENT

HOW MUCH HAVE I LEARNED AS OF RIGHT NOW?

Summative Assessment Assessment

Formative

HOW MUCH HAVE I LEARNED AS OF RIGHT NOW?

QUANTIFIES LEARNING GRADE-SCORE-PERCENT

DESCRIBES LEARNING & LEADS TO NEXT STEPS

Summative Assessment Assessment

Formative

HOW MUCH HAVE I LEARNED AS OF RIGHT NOW?

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PENALIZED FOR MISTAKES

HOW MUCH HAVE I LEARNED AS OF RIGHT NOW?

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Summative Assessment Assessment

PENALIZED FOR MISTAKES

Formative

HOW MUCH HAVE I LEARNED AS OF RIGHT NOW?

QUANTIFIES LEARNING GRADE-SCORE-PERCENT

DESCRIBES LEARNING & LEADS TO NEXT STEPS

Summative Assessment Assessment

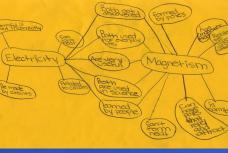
Formative

PENALIZED FOR MISTAKES

THE CUSTOMER TASTES THE SOUP

Characteristics of Formative

Assessment

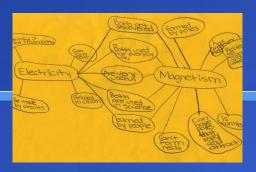








Characteristics of Formative Assessment





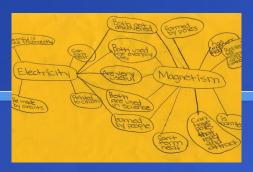
- -Teachers Use Assessment Information to Plan
- -Students connect their work to their learning







Characteristics of Formative Assessment





- -Teachers Use Assessment Information to Plan (
- -Students connect their work to their learning









Characteristics of Formative

Assessment





- -Teachers Use Assessment Information to Plan (GET IT)
- -Students connect their work to their learning



*Learning From Mistakes



*Descriptive Feedback



Characteristics of Formative

Assessment





- Teachers Use Assessment Information to Plan
- -Students connect their work to their learning



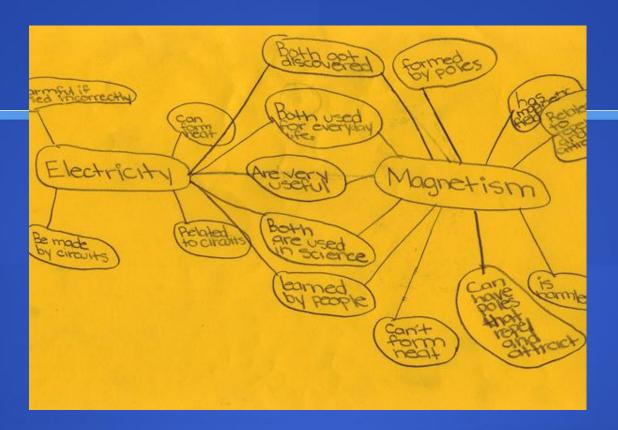
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*Descriptive Feedback

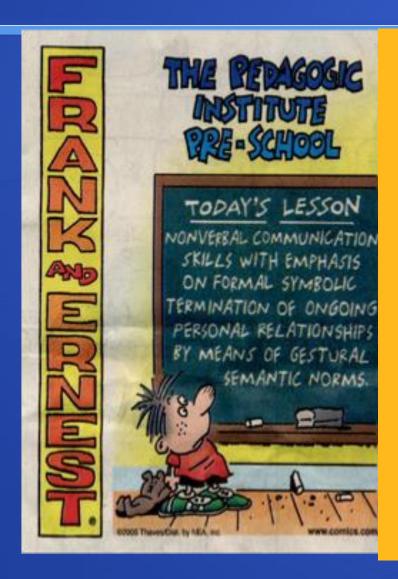


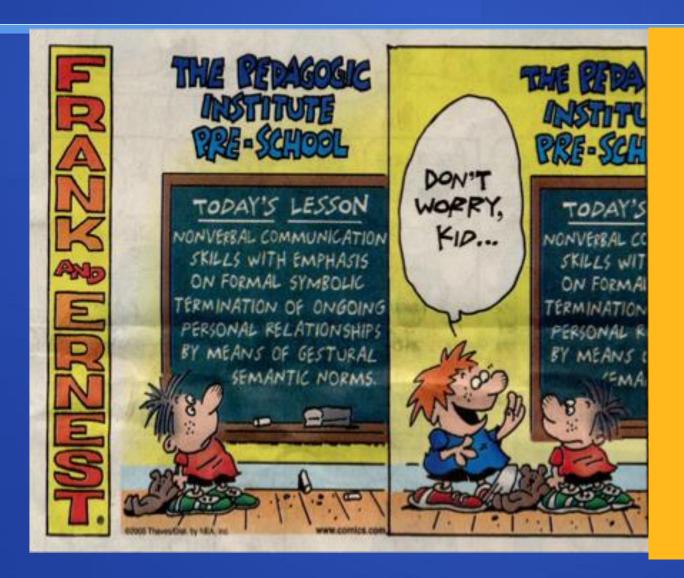
- *Student Investment
 - Reflection, Goal Setting, Action
 - Evidence of growth/improvement

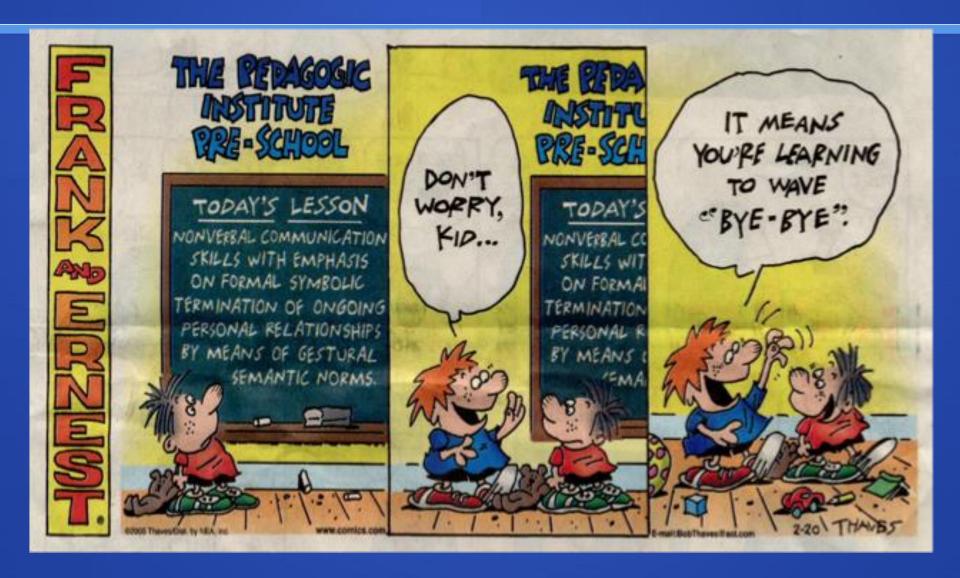


ACCURACY

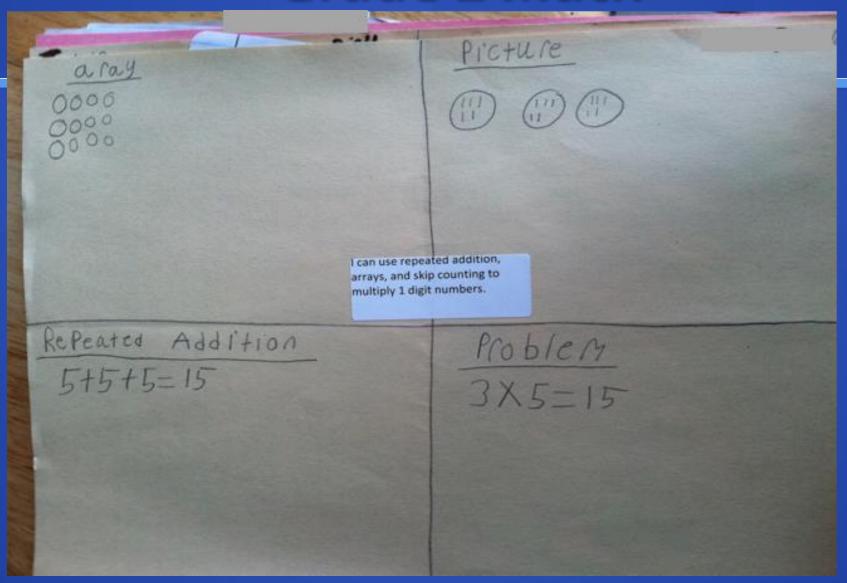








Grade 1 Math



Formative Assessment: Grade 4

Learning Targets on this quiz:

- I know what each number in a fraction means. This means I can write a fraction with the correct numerator and denominator.
- I know how to problem solve. This means I can take information from a problem and figure out what the answer is.
- I know the value of different coins and can count money. This means I can figure out how many coins it takes to make a total amount of money.

1. In a group of 8 people, 5 are wearing hats	. What fractional part of the group is
wearing hats?	

```
A. 8/5
```

B. 5/8

C. 3/5

D. 2/8

2. Oliver went fishing. He caught 2 pike, 1 muskie, and 3 bass. What fraction of Oliver's total catch was bass?

```
A. 1/6
```

B. 2/6

C. 3/6

D. 5/6

3. Last year a basketball player scored 513 points. This year he has scored 466 points. How many more points must he score to have the same score as last year?

A. 47

B. 57

C. 153

D. 157

Explain how you got your answer.

4. Maria gave a store clerk \$10.00 for a purchase that cost \$9.19.

Part A. What is the total amount of change Maria should have received from

llath

Learning from Our Mistakes: 4th Grade Math Assessment

Vagle (2009) in Teacher as Assessment Leader, Solution Tree

■

- *I-know-what-each number in a fraction means. This means I can write a fraction with the correct numerator and denominator. ¶
- *I-know-how to problem solve. This means I can take information from a problem and figure-out-what the answer is. \P

Directions: Read the problem, select an answer, and then explain how you got your answer (Students would have already responded to this question if they took the quiz.) ¶

9

1. In a group of 8 people, 5 are wearing hats. What fractional part of the group is wearing hats?

A....2/8¶

B...3/5¶

C...5/8¶

D...8/5¶

Explain.

In pairs, discuss how you might get each possible answer: \(\)

٩

Letter¤	Explain how someone may have arrived at each answer !!	Ħ
AΠ	Ħ	H
вп	н	H
Сп	Ħ	H
Dμ	Ħ	H

3

- 3. Which is the right answer?
- 4. What two (2) tips would you offer your classmates in order to help them solve-

Science Exit Slip

EXAMPLE

Learning Target: I can use what I know about photosynthesis to make sense of real life problems.

EXIT SLIP:

A plant in a chamber is exposed to moonlight. The amount of CO2 increases in the chamber. What can you conclude from this experiment?

- a) Plants use moonlight to do photosynthesis
- b) Plants cannot use moonlight to carry out photosynthesis
- c) Plants use moonlight to do photosynthesis and respiration

Choose an answer and then explain your response.

Learning from mistakes



Interpreting Mistakes

Assessment Information

What do the numbers mean?

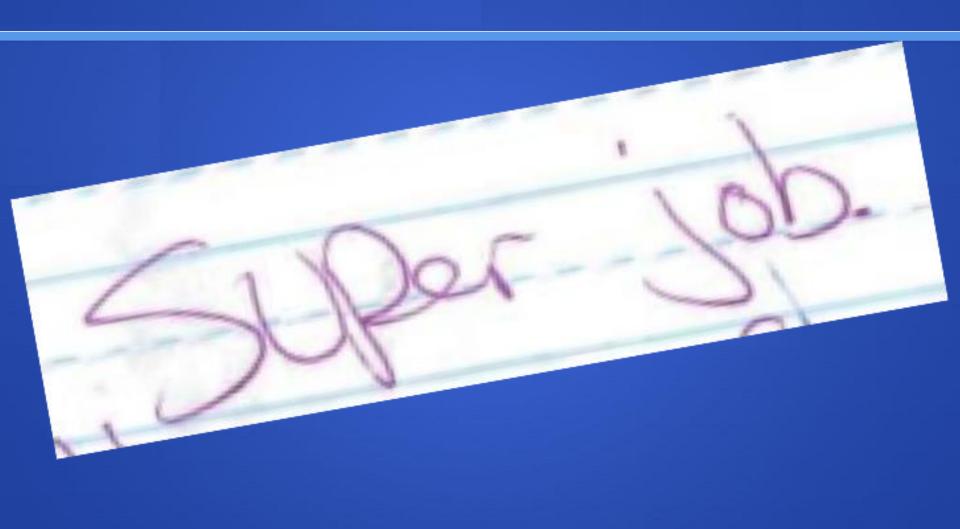
Names	# Correc
Student A	29
Student B	19

Percentage
97%
63%

Mistakes as Opportunity Students Need Info: What kind of information do your assessments give students?

Name	% Correct	Learning Target #1	Learning Target #2	Learning Target #3	Learning Target #4	Learning Target #5
Student A	97%	100%	67%	100%	100%	100%
Student B	63%	100%	100%	100%	33%	0%

Descriptive Feedback



A study of 1,571 students in 84 mathematics classrooms from 5th to 12th grades found that students provided with positive constructive feedback by their teachers were more likely to focus on learning rather than performance.

(Deevers, 2006 cited in Wiliam, 2011, *Embedded Formative Assessment*, p. 151)

Groups of Students	Your Guess in the Gain in Performance by percentage	Actual Gain in the performance
Marks/grades only		
Comments only		
Marks/grades and comments		

Groups of Students	Your Guess in the Gain in Performance by percentage	Actual Gain in the performance
Marks/grades only		NONE
Comments only		
Marks/grades and comments		

Groups of Students	Your Guess in the Gain in Performance by percentage	Actual Gain in the performance
Marks/grades only		NONE
Comments only		30%
Marks/grades and comments		

Groups of Students	Your Guess in the Gain in Performance by percentage	Actual Gain in the performance
Marks/grades only		NONE
Comments only		30%
Marks/grades and comments		NONE

Dylan Wiliam (2011) summarizes all the research on feedback with this phrase (Embedded Formative Assessment, p. 127):

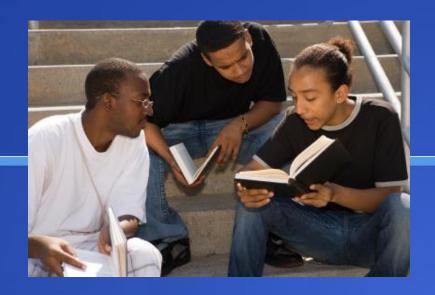
Feedback should cause thinking.

And Nicole extends this notion to include:

... generate action and lead to student investment.

Characteristics of Feedback

- •Describes learning; it doesn't quantify or evaluate it.
- Describes strengths in terms of the learning criteria.
- •Provides next steps for specific action.
- •Is focused and manageable.
- •Is timely.



Student Investment

WHERE AM I GOING?
WHERE AM I NOW?
HOW CAN I CLOSE THE GAP?







Cycles of Formative Assessment

SHORT	Minute to minute During instruction	Observations, Discussions, Exit Slips, Thumbs up/down, Clickers, Questions
MEDIUM	Day to Day Planning Instruction	Intentional, yet more formal A quiz Feedback on Writing
LONG	Month to Month, Unit to Unit, year to Year	Curriculum Changes Unit Changes or emphasis

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Thank you! Nicole Vagle nvagle@gmail.com